

Governance of  
digital security,  
Security  
management and  
management of  
security projects,  
Cyber Service  
Delivery :  
Cybersecurity  
referent Certified by  
ANSSI / Support &  
Coaching on ISS /  
Cybersecurity  
Coordinator



Transition CISO

Part-Time CISO

Security Governance  
Consultant

Cyber Project Manager

Cybersecurity Procurement  
Advisor

LinkedIn T&C

Boutique

Mon blog Malt

## President of #IWAS Association

# I WAS

#IWAS - Since April 2022

- Organization of seminars for professionals around the issue of pedocrime and nepiocrime.
- International connections between different approaches, tools (technological and methodological) in this area.

## President-Director of T&C

THIBIERGE & COMPANIES. - Since December 2019 - Freelancer - France



- As a part-time Chief Information Systems Security Officer (CISO), I manage the cybersecurity approach on an organizational and/or geographical perimeter within your organization. I define or decline, depending on the size of the organization, the information systems security policy (prevention, protection, detection, resilience, remediation) and ensure its application. I provide advice, assistance, information, training and alerts, in particular to business managers and/or management within their scope.
- As a transition CISO, I ensure the implementation of solutions and operational processes to guarantee data protection and the level of security of information systems. Depending on the size of your organization, I play an operational role in the implementation of the IS security policy or manage your team.
- Services for cybersecurity governance: drafting of cybersecurity policy, implementation of 27k standards, preparation for organizational security audits.
- Outsourcing of cyber pure-players: in particular cybersecurity questionnaire for stakeholders, contribution to all types of deliverables including cybersecurity translations.
- Responsible for "Information Systems security projects": I define, implement and lead projects for the deployment of security solutions and tools, in line with the security objectives set by the organization.
- "Project security" manager: I take into account the security aspects of Information Systems in the context of the design and implementation of an IT or business project. I assist the business project manager and the IT project manager on these aspects. I integrate the processing of personal data into the projects.
- Assistance services in choosing solutions for the digital resilience of end customers (individuals/companies). Example: teleconsultations for VIPs on their cybersecurity.
- Mentoring, coaching and training in cybersecurity for uninitiated IT professionals, and for raising awareness among staff, Service Departments, and General Management.
- Business Development, outsourced project management and consulting for cybersecurity startups, particularly within the framework of the Cybersecurity Small Business Club (CSBC by Thibierge & Companies. upon invitation)
- Services to cybersecurity professionals for their personal and professional resilience.

## INFORMATION TECHNOLOGY SECURITY PROJECT MANAGER



CS GROUP - May 2016 to November 2019

- Infrastructure : System & Network security for an Industrial Site. Piloting of a project for Secure Architecture with Administration Bastions : Negotiation of services, supervision of system architects, identification of complementary external profiles, animation of conferences-call, customer communication, team support (training, skills development). Successful e-industrial experience.
- Piloting the integration of a SIEM and setting up a SOC for a Ministry: scheduling of services by 6 engineers, procurement and organization of logistics for the complete system, sequencing of the development and integration phases internally and vis-à-vis the customer. Successful integration and SOC start.
- Maintenance in Operational Conditions of platforms, Migration to a new timestamp system (trusted encryption solutions): Drafting of commercial proposals, management of services by 4 engineers, supervision of the migration, followed by the handling by the customer team.
- Projects to implement encryption solutions at several major accounts. Coordination of POCs, animation of workshops with 1 engineer, follow-up of technical questions, successful handling of the solution.

I have been a cybersecurity professional for over 12 years with experience in several areas of cybersecurity (industrial, enterprise). Able to manage cybersecurity integration projects, I provide digital security governance consulting. I use my skills and network to support the safety of toddlers and children through my association #IWAS and the Children Security Small Business Club CSBC.

46 years old  
Driving License  
📍 PARIS (75016)

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## PROJECT MANAGER IT & CYBER

LA MANCHA - August 2012 to April 2016 - Full-time - PARIS - France



- Implementation of support functions following the sale to a new shareholder:
  - . Management of change management during integration into the NS group
  - . IT and Cybersecurity budget management (400k€ in run, 1M€ in build)
  - . IT procurement with benchmarking and review of key legal clauses
  - . Follow-up integration server room for operational IS and physical security (badges, video surveillance, alarms)
  - . Management of suppliers and service providers; know-how in the benchmarking of solutions and services, and in cooperation following the contract.
  - . Project Management: Monitoring AD work during a migration from an AD based on old Microsoft servers to new Microsoft servers. Digitalization of business lines: Sage Cloud, BOX
  - . Enrollment in MDM of the mobile fleet, migration to MS Outlook 2013, implementation of SSO, cloud migration.
- IS security (policy, awareness, crisis intervention against a cryptolocker, implementation of disaster recovery plan).
  - . Remote intervention to rescue the mail server of a subsidiary.
  - . Application of the group's Cybersecurity Policy and declination in the subsidiaries. Verification and adaptation of PRA in subsidiaries.
  - . User and VIPs support on all communication technologies at their disposal (mobiles, tablets, videoconf room, internet box, satellite TV, satellite phones)
- Implementation of office management:
  - . Architectural project management on a €1.8M construction site (more than 1000 square meters of offices)
  - . Implementation of all office management services. Contractual support functions and general services: calls for tenders, negotiations, contractual follow-up.
  - . Structuring of the VIPs assistance division: travel, office management.
  - . Physical security: computer support to the security officer and security providers. (for optimal use of video surveillance, physical access, alarms)

## MISSIONS

AREVA - January 2011 to July 2012 - Freelancer - PARIS - France



- Support for the financial communication of La Mancha which obtained 10 buyers. Remarkably positive business sale for AREVA and for La Mancha.
- Negotiation of all insurance coverage for AREVA's gold subsidiary upstream of its sale.
- Support for integration into the regions by setting up a support program for entrepreneurs and micro-entrepreneurs.
- Participation in social responsibility: organization of the selection process and evaluation of the social impacts of the projects supported.
- Support for societal projects for AREVA Mines (especially Africa)

## MICROFINANCE PROJECT MANAGER

HORUS / BURGUNDY BUSINESS SCHOOL - September 2008 to December 2010 - Freelancer - PARIS / DIJON - France



- Benchmark of market microfinance software for the World Bank internationally by survey of Microfinance Institutions around the world.
- Launch of a research chair in microfinance. Publication of books, organization of conferences including one in New Delhi.

## NANOTECHNOLOGY CONSULTING

M.THIBIERGE - January 2006 to August 2008 - Freelancer - FRANCE ET ALLEMAGNE - France



- Management consulting: managerial reorganization of a team of researchers from a German spin-off.
- Writing of technological and strategic watch reports.
- Analysis and synthesis of the social and environmental impacts of nanotechnologies.

## PRODUCT MANAGER AND KEY ACCOUNT MANAGER ELECTRONIC CONNECTORS



AREVA - August 2004 to December 2005 - Full-time - BESANCON - France

Product manager on several ranges of electronic connectors ; SIM and battery connectors + PCMCIA card (WiFi) :

- . Redesign of the pricing SIM and battery connectors
- . PCMCIA Wi-Fi cards
- . Lead free project for SIM connectors and battery
- . Minimum deliverable quantities

## ECONOMIC INTELLIGENCE IN NANOTECHNOLOGIES



INSTITUTE OF NANOTECHNOLOGIES - August 2002 to July 2004 - Full-time  
- STIRLING - United Kingdom

- Technological watch, industrial lobbying for nanotechnologies in Europe. Public awareness.
- Organization of scientific meetings including one in Frankfurt.

## FINANCIAL ANALYST



GENERAL ELECTRIC - September 1999 to August 2001

Support for financial integration for General Electric acquisitions : a German one : IIS (digitization of the medical image) and a French one : Techfibre.

## SKILLS

### VALUES

- Inclusion / Mixed binomials ★★★★★
- A curious attitude, which questions all the time, which probes more deeply ★★★★★
- Responsible for one's personal resilience ★★★★★
- Responsible for the resilience, harmony and longevity of his interlocutors ★★★★★
- Formality in communications ★★★★★
- Integrity / Neutrality ★★★★★

### TELEWORKING MANAGEMENT

- Sustainable approach through physiology and psychology ★★★★★
- Ability to positively influence the manager and team members ★★★★★
- Support, project management and information system management ★★★★★

### CYBERSECURITY PROJECT MANAGEMENT

- Internal communication & project flow ★★★★★☆
- Pedagogy within the team ★★★★★☆
- Knowledge & sharing of repositories ★★★★★☆
- Production quality, understanding by customers ★★★★★☆
- Manage projects, drive change, coordinate teams in SME environment ★★★★★

### METHODOLOGIES

- EBIOS digital risk analysis method ★★★★★☆
- In-depth knowledge / Procedural compliance / Technical capacity ★★★★★☆

### TECHNICAL

- Continuous technological watch in cybersecurity ★★★★★
- Office suites OpenOffice / LibreOffice, MS Project ★★★★★
- Scientific Text Software Latex (TexMaker, Gutenberg Association) ★☆☆☆☆

## LANGUAGES

- ENGLISH PROFESSIONAL AND TECHNICAL
- SPANISH FLUENT
- PORTUGUESE FLUENT



## EDUCATION

### MANAGEMENT

#### EM-LYON

1998 to 2002

Entrepreneurship & Innovation Marketing Specialization  
Including one semester in MBA at WASEDA University, Tokyo, Japan

### Cybersecurity referent in SMEs

#### ITESCIA

July 2020

Training labeled "SecNumedu-FC" by ANSSI

### SECURITY OF DIGITAL USES

#### INHESJ

2015 to 2016

Over 1 year at a rate of 2 days per month  
Digital Security Certificate (INHESJ)  
The program aims to deliver the know-how aimed at identifying, evaluating and controlling all the risks and malicious acts associated with information systems.

### Tamasheq, Hausa, Fulani

#### INALCO

Initiation in several languages and civilizations of the Sahel

### PSYCHO-TRAUMA

#### HUMMINGBIRD CENTER

(2022) The role of fantasy in complex trauma  
(2022) What is the adult self in complex trauma and dissociation?  
(2021) Working with Resistance  
(2021) Transference, countertransference and erotic transference in complex trauma and dissociation  
(2021) Ethics, Boundaries in Complex Trauma and Dissociation  
(2021) Dealing with Traumatic Memory in Dissociation  
(2021) Suicidality and self-harm  
(2021) Treatment trajectories and prognosis  
(2021) Assessing Complex Trauma and Dissociation  
(2020) Working with the Inner Critic  
(2020) Building New Pathways for Professionals Practical Strategies to Support Children and Adolescents with Developmental Trauma  
(2020) Working with Chronic Shame  
(2020) Attachment & Dependence in the Therapeutic Relationship

### THAI CARE TRADITION

#### WAT PO AND CHETAWAN SCHOOLS THAILAND; TRADITIONAL MEDICINE WAT PO, BANGKOK, THAILAND

(2005) General Thai Massage Training  
(2005) Traditional Thai Massage Training - Foot Massage  
(2005) Massage for Women's Health Care  
(2005) Oil Massage and Aromatherapy  
(2005) Advanced Medical Thai Massage

## AYURVEDA

(2018) Therapist training in Ayurveda | Ayurveda & Consciousness Paris  
(2018) Acquiring head massage techniques according to Ayurveda | IES Consulting AG  
(2021) Ayurvedic management of COVID (GANESHA AYURVEDA Center, Rennes)  
(2019) Internship on women's health in Ayurveda. (Association SATYAM AYURVEDA, Paris)

## WEBINARS

Maximize client stability and regulation  
The integrated brain  
Sensorimotor psychotherapy  
Post Traumatic Stress Masterclasses  
EMDR: history, conceptualization of the case and identification of the target  
Relational trauma, transgenerational trauma  
Developmental trauma  
Webinar on Awareness of Dissociative Identity Disorder in Society  
Seminar for the tenth anniversary of the Traumatic Memory and Victimology association

## PSSM

(2021) Mental Health First Aid Training

## PARTICIPATORY FINANCE

### DAUPHINE & PLANT FINANCE

2009 to 2010

Master of Islamic Finance at Dauphine and microfinance certificates at Planet Finance

## FINANCE, SUSTAINABLE DEV, IT and RISK MANAGEMENT

2017 : 3 days EBIOS Risk Manager (HSC) training  
2014/2015 : 2 times 3 days Infrastructure, the next three years / Data Governance (CAP GEMINI)  
2011 : A Sustainable Development Week for the Mining Industry (IFC Washington)  
2009 : 1 day per month 12 Microfinance certificates (Planet Finance University)  
2005 : One week Marketing Excellence Award (STRATX - INSEAD)

## INTERESTS

### Events Organizer

- Former President of the Cyber Commission of MEDEF
- Organizer of picnics populaires cybersécurité, of the THI STUDIO CYBER, of Cyber evenings at Paris Story and of an event for SMEs on their cybersecurity
- Organizer of the CSBC Cybersecurity Small Business Club

### Clubs, associations

- WiCys
- Women4Cyber
- Club 27001
- OSSIR
- ARCSI
- CYBEREDU
- Club EBIOS
- EM-Lyon Alumni Association (EM-Lyon FOREVER)
- Lycée Carnot Paris
- Association Ayurveda pour Tous
- Association Mémoire Traumatique
- #IWAS

### Sponsoring of the following sources :

- Wikipedia

- Internet Archive
- Podcast Therapy Chat
- Podcast Elements of Ayurveda

## Travel

- India : 6 trips since 2009
- Japan : three months in MBA at Waseda University
- Brazil
- Niger
- Thailand

## Literature

- Ayurveda
- Anthropology
- Gender
- Psychology
- Economy
- Geopolitics

## Sports

- Walking
- Yoga kundalini
- Swimming

## Music

- Cello
- Carnatic and Brazilian song

## Arts

- Afro-Brazilian dance
- Poetry (Rabindranath TAGORE)

## PORTFOLIOS

### CYBERSECURITY REFERENT CERTIFICATE



Delivered by ANSSI, DGE & CCI.